

0809 TRS 39597  
Step 3.00%  
New Step 2009-10 1.25%

Lane Increments  
Lane (2) BA+15 5.00%  
Lane (3) MA+0 6.75%  
Lane (4) MA+15 6.00%  
Lane (5) MA+32 5.50%  
Lane (6) MA+47 5.85%  
Longevity Stipend #1 4.50%  
Longevity Stipend #2 4.50%

STEP	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	STEP
1	\$36,875	\$39,597	1.0000	\$37,889	\$41,577	1.0500	\$40,211	\$44,383	1.1209	\$42,824	\$47,046	1.1881	\$44,968	\$49,634	1.2535	\$47,599	\$52,537	1.3288	1
2	\$36,413	\$40,191	1.0150	\$38,381	\$42,201	1.0558	\$40,814	\$45,049	1.1377	\$43,263	\$47,752	1.2059	\$45,643	\$50,378	1.2723	\$48,313	\$53,325	1.3467	2
3	\$37,506	\$41,397	1.0455	\$39,381	\$43,467	1.0877	\$42,039	\$46,401	1.1718	\$44,562	\$49,185	1.2421	\$47,013	\$51,890	1.3105	\$49,782	\$54,925	1.3871	3
4	\$38,631	\$42,639	1.0788	\$40,563	\$44,771	1.1307	\$43,300	\$47,793	1.2070	\$45,898	\$50,680	1.2794	\$48,422	\$53,446	1.3498	\$51,253	\$56,573	1.4287	4
5	\$40,983	\$45,235	1.1424	\$43,032	\$47,497	1.1995	\$45,959	\$49,226	1.2432	\$47,725	\$52,180	1.3178	\$49,875	\$55,050	1.3903	\$52,793	\$58,270	1.4715	5
6	\$42,212	\$46,592	1.1767	\$44,323	\$48,922	1.2555	\$47,315	\$50,703	1.2805	\$48,893	\$53,745	1.3573	\$51,371	\$56,701	1.4320	\$54,377	\$60,018	1.5157	6
7	\$43,479	\$47,990	1.2120	\$45,653	\$50,390	1.2726	\$48,735	\$52,224	1.3189	\$50,154	\$55,018	1.4400	\$52,500	\$57,402	1.5192	\$57,088	\$63,673	1.6080	7
8	\$44,673	\$49,308	1.2452	\$47,022	\$51,901	1.3107	\$50,197	\$54,405	1.3585	\$51,658	\$57,018	1.4400	\$54,500	\$60,154	1.5192	\$58,402	\$66,018	1.6080	8
9	\$45,973	\$50,713	1.2762	\$48,313	\$53,326	1.3467	\$51,705	\$55,405	1.4412	\$53,209	\$58,729	1.4832	\$55,135	\$61,959	1.5848	\$59,419	\$65,584	1.6583	9
10	\$47,212	\$52,120	1.3091	\$49,603	\$54,779	1.3846	\$52,959	\$57,007	1.4412	\$54,805	\$60,491	1.5277	\$57,819	\$63,818	1.6117	\$61,202	\$67,551	1.7080	10
11	\$48,479	\$53,527	1.3424	\$50,952	\$56,114	1.4146	\$54,300	\$58,226	1.4432	\$56,154	\$62,491	1.5277	\$59,819	\$65,732	1.6600	\$63,036	\$69,578	1.7572	11
12	\$49,712	\$54,927	1.3767	\$52,197	\$57,405	1.4476	\$55,599	\$59,358	1.4832	\$57,405	\$63,745	1.5848	\$61,371	\$67,551	1.7080	\$65,018	\$71,202	1.8048	12
13	\$50,952	\$56,336	1.4110	\$53,442	\$58,699	1.5195	\$56,893	\$60,703	1.5189	\$58,805	\$64,901	1.6117	\$62,491	\$69,578	1.7572	\$67,202	\$73,018	1.8583	13
14	\$52,197	\$57,745	1.4455	\$54,687	\$59,990	1.5544	\$58,146	\$62,004	1.5585	\$60,154	\$66,114	1.6600	\$64,300	\$70,818	1.8600	\$69,419	\$75,584	1.9648	14
15	\$53,442	\$59,149	1.4800	\$55,932	\$61,289	1.5895	\$59,405	\$63,224	1.5895	\$61,371	\$67,405	1.6832	\$65,599	\$72,300	1.9648	\$71,514	\$77,584	2.0696	15
16	\$54,687	\$60,558	1.5145	\$57,177	\$62,538	1.6244	\$60,649	\$64,458	1.6244	\$63,209	\$69,578	1.7289	\$67,725	\$73,818	2.0696	\$73,818	\$79,818	2.1744	16
17	\$55,932	\$61,967	1.5490	\$58,422	\$63,787	1.6593	\$61,959	\$65,599	1.6593	\$64,300	\$70,818	1.7638	\$69,419	\$75,584	2.1744	\$75,584	\$81,584	2.2799	17
18	\$57,177	\$63,376	1.5835	\$59,867	\$65,037	1.6942	\$63,300	\$67,004	1.6942	\$65,649	\$71,514	1.7987	\$70,818	\$76,584	2.2799	\$76,584	\$82,584	2.3854	18
19	\$58,422	\$64,785	1.6180	\$61,212	\$66,446	1.7291	\$64,687	\$68,458	1.7291	\$67,013	\$72,922	1.8336	\$71,514	\$77,584	2.3854	\$77,584	\$83,584	2.4909	19
20	\$59,667	\$66,194	1.6525	\$62,457	\$67,855	1.7638	\$65,932	\$69,824	1.7638	\$68,263	\$73,818	1.8683	\$72,922	\$78,818	2.4909	\$78,818	\$84,818	2.5964	20
21	\$60,912	\$67,603	1.6870	\$63,702	\$69,264	1.7987	\$67,177	\$71,236	1.7987	\$69,508	\$75,236	1.9032	\$74,013	\$80,018	2.5964	\$80,018	\$86,018	2.7019	21
22	\$62,157	\$68,912	1.7215	\$64,947	\$70,673	1.8336	\$68,422	\$72,646	1.8336	\$70,753	\$76,753	1.9381	\$75,236	\$81,236	2.7019	\$81,236	\$87,236	2.8074	22
23	\$63,402	\$70,221	1.7560	\$66,192	\$72,084	1.8683	\$69,667	\$74,058	1.8683	\$72,013	\$78,058	1.9728	\$76,753	\$82,753	2.8074	\$82,753	\$88,753	2.9129	23
24	\$64,647	\$71,530	1.7905	\$67,437	\$73,495	1.9032	\$70,912	\$75,479	1.9032	\$73,847	\$79,479	2.0077	\$78,236	\$84,236	2.9129	\$84,236	\$90,236	3.0184	24
25	\$65,892	\$72,839	1.8250	\$68,682	\$74,904	1.9381	\$72,157	\$76,892	1.9381	\$75,088	\$80,892	2.1122	\$79,667	\$85,667	3.0184	\$85,667	\$91,667	3.1239	25
26	\$67,137	\$74,148	1.8595	\$69,927	\$76,309	1.9728	\$73,402	\$78,292	1.9728	\$76,337	\$82,292	2.2163	\$80,812	\$86,812	3.1239	\$86,812	\$92,812	3.2300	26
27	\$68,382	\$75,457	1.9140	\$71,172	\$77,718	2.0077	\$74,647	\$79,701	2.0077	\$77,584	\$83,601	2.3203	\$82,236	\$88,236	3.2300	\$88,236	\$94,236	3.3409	27
28	\$69,627	\$76,766	1.9485	\$72,417	\$79,127	2.0422	\$75,892	\$80,990	2.0422	\$78,818	\$84,915	2.4244	\$83,667	\$89,667	3.3409	\$89,667	\$95,667	3.4515	28
29	\$70,872	\$78,075	1.9830	\$73,657	\$80,536	2.0767	\$77,127	\$82,236	2.0767	\$80,058	\$86,058	2.5289	\$84,812	\$90,812	3.4515	\$90,812	\$96,812	3.5621	29
30	\$72,117	\$79,384	2.0175	\$74,902	\$81,945	2.1112	\$78,302	\$83,749	2.1112	\$81,236	\$87,236	2.6311	\$86,013	\$92,013	3.5621	\$92,013	\$98,013	3.6727	30
31	\$73,362	\$80,693	2.0520	\$76,142	\$83,354	2.1457	\$79,627	\$84,963	2.1457	\$82,584	\$88,584	2.7333	\$87,337	\$93,337	3.6727	\$93,337	\$99,337	3.7833	31
32	\$74,607	\$82,002	2.0865	\$77,382	\$84,763	2.1802	\$80,872	\$86,571	2.1802	\$83,812	\$89,812	2.8339	\$88,567	\$94,567	3.7833	\$94,567	\$100,567	3.8939	32
33	\$75,852	\$83,311	2.1210	\$78,622	\$85,572	2.2147	\$82,112	\$87,921	2.2147	\$85,058	\$91,058	2.9345	\$89,812	\$95,812	3.8939	\$95,812	\$101,812	4.0045	33
34	\$77,097	\$84,620	2.1555	\$79,862	\$86,381	2.2492	\$83,357	\$89,190	2.2492	\$86,302	\$92,302	3.0353	\$91,058	\$97,058	4.0045	\$97,058	\$103,058	4.1150	34
35	\$78,342	\$85,929	2.1900	\$81,102	\$87,190	2.2837	\$84,597	\$90,499	2.2837	\$87,542	\$93,499	3.1361	\$92,302	\$98,302	4.1150	\$98,302	\$104,302	4.2255	35
36	\$79,587	\$87,238	2.2245	\$82,342	\$88,000	2.3182	\$85,842	\$91,701	2.3182	\$88,787	\$94,701	3.2365	\$93,058	\$99,058	4.2255	\$99,058	\$105,058	4.3355	36
37	\$80,832	\$88,547	2.2590	\$83,582	\$88,801	2.3527	\$87,082	\$92,502	2.3527	\$90,027	\$96,027	3.3369	\$94,302	\$100,302	4.3355	\$100,302	\$106,302	4.4455	37
38	\$82,077	\$89,856	2.2935	\$84,822	\$89,602	2.3872	\$88,322	\$93,303	2.3872	\$91,267	\$97,303	3.4363	\$95,567	\$101,567	4.4455	\$101,567	\$107,567	4.5555	38
39	\$83,322	\$91,165	2.3280	\$86,062	\$90,403	2.4217	\$89,562	\$94,004	2.4217	\$92,507	\$98,504	3.5357	\$96,752	\$102,752	4.5555	\$102,752	\$108,752	4.6655	39
40	\$84,567	\$92,474	2.3625	\$87,302	\$91,204	2.4562	\$90,802	\$94,805	2.4562	\$93,747	\$99,805	3.6351	\$98,002	\$104,002	4.6655	\$104,002	\$109,802	4.7755	40
41	\$85,812	\$93,783	2.3970	\$88,542	\$92,005	2.4907	\$92,042	\$95,607	2.4907	\$95,087	\$101,107	3.7345	\$99,252	\$105,252	4.7755	\$105,252	\$111,002	4.8855	41
42	\$87,057	\$95,092	2.4315	\$89,782	\$92,806	2.5252	\$93,282	\$96,808	2.5252	\$96,327	\$102,328	3.8339	\$100,502	\$106,502	4.8855	\$106,502	\$112,302	4.9955	42
43	\$88,302	\$96,401	2.4660	\$91,022	\$93,607	2.5597	\$94,522	\$97,609	2.5597	\$97,567	\$103,609	3.9333	\$101,752	\$107,752	4.9955	\$107,752	\$113,602	5.1055	43
44	\$89,547	\$97,710	2.5005	\$92,262	\$94,410	2.5942	\$95,762	\$98,511	2.5942	\$98,807	\$104,811	4.0327	\$102,902	\$108,902	5.1055	\$108,902	\$114,902	5.2155	44
45	\$90,792	\$99,019	2.5350	\$93,502	\$95,211	2.6287	\$96,992	\$99,612	2.6287	\$100,047	\$105,812	4.1321	\$104,102	\$110,102	5.2155	\$110,102	\$116,102	5.3255	45
46	\$92,037	\$100,328	2.5695	\$94,742	\$96,012	2.6632	\$98,232	\$100,413	2.6632	\$101,287	\$107,013	4.2315	\$105,252	\$111,252	5.3255	\$111,252	\$117,252	5.4355	46
47	\$93,282	\$101,637	2.6040	\$95,982	\$96,813	2.6977	\$99,472	\$101,214	2.6977	\$102,527	\$108,214	4.3309	\$106,252	\$112,252	5.4355	\$112,252	\$118,252	5.5455	47
48	\$94,527	\$102,946	2.6385	\$97,222	\$97,614	2.7322	\$100,712	\$102,355	2.7322	\$103,767	\$109,155	4.4303	\$107,252	\$113,252	5.5455	\$113,252	\$119,252	5.6555	48
49	\$95,772	\$104,255	2.6730	\$98,462	\$98,415	2.7667	\$101,952	\$103,156	2.7667	\$104,907	\$110,356	4.5297	\$108,502	\$114,356	5.6555	\$114,356	\$120,356	5.7655	49
50	\$97,017	\$105,564	2.7075	\$99,702	\$99,216	2.8012	\$103,192	\$103,957											

OSWEGO COMMUNITY SCHOOL DISTRICT 308  
 SY 2010-11  
 Pay Periods 1-12 (Annualized)

08/09 TRS

39597

Step 3.00%  
 New Step 2009-2010 2.75%

- Lane Increments
- Lane (2) BA+15 5.00%
- Lane (3) MA + 0 6.75%
- Lane (4) MA + 15 6.00%
- Lane (5) MA + 32 5.50%
- Lane (5) MA + 47 5.85%
- Longevity Stipend #1 4.50%
- Longevity Stipend #2 4.50%

STEP	LANE	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	STEP
1	BS + 0	\$36,875	\$39,597	1.0000	\$37,669	\$41,577	1.0500	\$40,211	\$44,383	1.209	\$42,824	\$47,046	1.1881	\$44,968	\$49,834	1.2535	\$47,599	\$52,537	1.3288	1
2	BS + 0	\$38,951	\$42,009	1.0300	\$38,799	\$42,825	1.0819	\$42,690	\$47,086	1.1891	\$45,303	\$49,458	1.2238	\$46,317	\$51,123	1.2911	\$48,027	\$53,737	1.4076	2
3	BS + 0	\$39,890	\$43,289	1.0927	\$41,162	\$45,433	1.1474	\$43,940	\$48,489	1.2248	\$46,577	\$51,409	1.2983	\$49,138	\$54,236	1.3687	\$52,013	\$57,409	1.4498	3
4	BS + 0	\$40,378	\$44,009	1.1255	\$42,997	\$46,795	1.1718	\$45,258	\$49,954	1.2248	\$48,577	\$53,413	1.3312	\$51,330	\$56,265	1.4108	\$54,998	\$59,737	1.4933	4
5	BS + 0	\$41,589	\$45,904	1.1593	\$44,567	\$48,795	1.1818	\$46,616	\$51,452	1.2394	\$50,612	\$55,130	1.3312	\$53,694	\$58,583	1.4108	\$57,539	\$62,732	1.5843	5
6	BS + 0	\$42,837	\$47,281	1.1941	\$46,014	\$50,414	1.2172	\$48,258	\$53,986	1.3384	\$52,951	\$57,861	1.4612	\$56,994	\$61,043	1.5416	\$60,297	\$65,553	1.6808	6
7	BS + 0	\$44,122	\$48,700	1.2299	\$47,281	\$51,135	1.2538	\$49,485	\$54,596	1.3785	\$52,422	\$57,861	1.5051	\$56,540	\$61,043	1.5416	\$60,297	\$65,553	1.6808	7
8	BS + 0	\$45,335	\$50,039	1.2637	\$48,718	\$52,668	1.3301	\$50,938	\$56,223	1.4199	\$53,995	\$59,597	1.5051	\$58,583	\$63,969	1.6356	\$62,105	\$68,549	1.7312	8
9	BS + 0	\$46,535	\$51,263	1.2975	\$50,039	\$54,117	1.3667	\$52,466	\$57,910	1.4625	\$56,615	\$61,385	1.5502	\$60,534	\$65,761	1.6356	\$64,178	\$70,506	1.8311	9
10	BS + 0	\$47,735	\$52,487	1.3313	\$51,263	\$55,291	1.3937	\$53,694	\$59,103	1.5194	\$57,861	\$63,157	1.6356	\$62,105	\$67,910	1.7199	\$66,704	\$72,724	1.9366	10
11	BS + 0	\$48,935	\$53,711	1.3651	\$52,487	\$56,515	1.4211	\$54,940	\$60,327	1.5894	\$59,597	\$65,413	1.7199	\$64,178	\$69,458	1.8204	\$68,549	\$74,506	2.0431	11
12	BS + 0	\$50,135	\$54,935	1.3989	\$53,711	\$57,739	1.4439	\$56,164	\$61,551	1.6778	\$60,534	\$66,646	1.8199	\$65,413	\$70,910	1.9209	\$70,506	\$76,724	2.1486	12
13	BS + 0	\$51,335	\$56,159	1.4327	\$54,940	\$58,963	1.4667	\$57,387	\$62,763	1.7767	\$61,731	\$67,861	1.9199	\$66,646	\$72,306	2.0209	\$71,506	\$77,910	2.2531	13
14	BS + 0	\$52,535	\$57,383	1.4665	\$56,164	\$60,187	1.4895	\$58,616	\$63,975	1.8747	\$62,951	\$69,051	2.0199	\$67,861	\$73,506	2.1209	\$72,306	\$78,724	2.3666	14
15	BS + 0	\$53,735	\$58,607	1.5003	\$57,387	\$61,411	1.5123	\$59,840	\$65,187	1.9799	\$64,178	\$70,306	2.1199	\$69,051	\$74,506	2.2009	\$73,506	\$79,910	2.4531	15
16	BS + 0	\$54,935	\$59,831	1.5341	\$58,607	\$62,635	1.5351	\$61,064	\$66,413	2.0799	\$65,413	\$71,506	2.2199	\$70,306	\$75,724	2.3009	\$74,506	\$80,910	2.5966	16
17	BS + 0	\$56,135	\$61,055	1.5679	\$59,840	\$63,859	1.5579	\$62,287	\$67,646	2.1799	\$66,646	\$72,724	2.3199	\$71,506	\$76,910	2.4009	\$75,724	\$82,306	2.7431	17
18	BS + 0	\$57,335	\$62,279	1.6017	\$61,064	\$65,083	1.5807	\$63,516	\$68,875	2.2799	\$68,549	\$74,006	2.4199	\$72,724	\$78,123	2.5009	\$76,910	\$83,724	2.8866	18
19	BS + 0	\$58,535	\$63,503	1.6355	\$62,279	\$66,307	1.6035	\$64,740	\$70,103	2.3799	\$70,306	\$75,306	2.5199	\$74,506	\$79,506	2.6009	\$78,123	\$84,910	2.9731	19
20	BS + 0	\$59,735	\$64,727	1.6693	\$63,503	\$67,531	1.6263	\$65,964	\$71,331	2.4799	\$71,506	\$76,506	2.6199	\$75,724	\$80,724	2.7009	\$79,506	\$86,123	3.0566	20
21	BS + 0	\$60,935	\$65,951	1.7031	\$64,727	\$68,755	1.6491	\$67,188	\$72,555	2.5799	\$72,724	\$77,724	2.7199	\$76,910	\$81,910	2.8009	\$80,724	\$87,306	3.1431	21
22	BS + 0	\$62,135	\$67,175	1.7369	\$65,951	\$69,979	1.6719	\$68,412	\$73,779	2.6799	\$73,948	\$78,910	2.8199	\$78,123	\$83,123	2.9009	\$81,910	\$88,506	3.2266	22
23	BS + 0	\$63,335	\$68,400	1.7707	\$67,175	\$71,203	1.6947	\$69,636	\$74,999	2.7799	\$75,123	\$80,123	2.9199	\$79,306	\$84,306	3.0009	\$83,123	\$89,724	3.3066	23
24	BS + 0	\$64,535	\$69,624	1.8045	\$68,400	\$72,427	1.7175	\$70,859	\$76,223	2.8799	\$76,306	\$81,306	3.0199	\$80,506	\$85,506	3.1009	\$84,306	\$90,910	3.3866	24
25	BS + 0	\$65,735	\$70,848	1.8383	\$69,624	\$73,651	1.7403	\$72,083	\$77,447	2.9799	\$77,506	\$82,506	3.1199	\$81,706	\$86,706	3.2009	\$85,506	\$92,306	3.4666	25
26	BS + 0	\$66,935	\$72,072	1.8721	\$70,848	\$74,875	1.7631	\$73,307	\$78,671	3.0799	\$78,706	\$83,706	3.2199	\$82,906	\$87,906	3.3009	\$86,706	\$93,706	3.5466	26
27	BS + 0	\$68,135	\$73,296	1.9059	\$72,072	\$76,100	1.7859	\$74,530	\$79,895	3.1799	\$79,906	\$84,906	3.3199	\$83,906	\$88,906	3.4009	\$87,906	\$94,906	3.6266	27
28	BS + 0	\$69,335	\$74,520	1.9397	\$73,296	\$77,324	1.8087	\$75,754	\$81,119	3.2799	\$80,123	\$85,123	3.4199	\$84,906	\$89,906	3.5009	\$88,906	\$95,906	3.7066	28
29	BS + 0	\$70,535	\$75,744	1.9735	\$74,520	\$78,548	1.8315	\$76,978	\$82,343	3.3799	\$81,306	\$86,306	3.5199	\$85,906	\$90,906	3.6009	\$89,906	\$96,906	3.7866	29
30	BS + 0	\$71,735	\$76,968	2.0073	\$75,744	\$79,772	1.8543	\$78,202	\$83,567	3.4799	\$82,506	\$87,506	3.6199	\$86,906	\$91,906	3.7009	\$90,906	\$97,906	3.8666	30
31	BS + 0	\$72,935	\$78,192	2.0411	\$76,968	\$80,996	1.8771	\$79,426	\$84,791	3.5799	\$83,706	\$88,706	3.7199	\$88,106	\$93,106	3.8009	\$91,906	\$98,906	3.9466	31
32	BS + 0	\$74,135	\$79,416	2.0749	\$78,192	\$82,220	1.9000	\$80,650	\$86,015	3.6799	\$84,906	\$89,906	3.8199	\$89,306	\$94,306	3.9009	\$93,106	\$100,906	4.0266	32
33	BS + 0	\$75,335	\$80,640	2.1087	\$79,416	\$83,444	1.9228	\$81,874	\$87,239	3.7799	\$86,106	\$91,106	3.9199	\$90,506	\$95,506	4.0009	\$94,306	\$101,906	4.1066	33
34	BS + 0	\$76,535	\$81,864	2.1425	\$80,640	\$84,668	1.9456	\$83,100	\$88,463	3.8799	\$87,306	\$92,306	4.0199	\$91,706	\$96,706	4.1009	\$95,506	\$102,906	4.1866	34
35	BS + 0	\$77,735	\$83,088	2.1763	\$81,864	\$85,892	1.9684	\$84,324	\$89,687	3.9799	\$88,506	\$93,506	4.1199	\$92,906	\$97,906	4.2009	\$96,706	\$103,906	4.2666	35
36	BS + 0	\$78,935	\$84,312	2.2101	\$83,088	\$87,116	1.9912	\$85,548	\$90,911	4.0799	\$89,706	\$94,706	4.2199	\$93,106	\$98,106	4.3009	\$97,906	\$104,906	4.3466	36
37	BS + 0	\$80,135	\$85,536	2.2439	\$84,312	\$88,340	2.0140	\$86,772	\$92,135	4.1799	\$90,906	\$95,906	4.3199	\$94,306	\$99,306	4.4009	\$98,106	\$105,906	4.4266	37
38	BS + 0	\$81,335	\$86,760	2.2777	\$85,536	\$89,564	2.0388	\$88,000	\$93,359	4.2799	\$92,106	\$97,106	4.4199	\$95,506	\$100,506	4.5009	\$99,306	\$106,906	4.5066	38
39	BS + 0	\$82,535	\$87,984	2.3115	\$86,760	\$90,788	2.0636	\$89,224	\$94,583	4.3799	\$93,306	\$98,306	4.5199	\$96,706	\$101,706	4.6009	\$100,506	\$107,906	4.5866	39
40	BS + 0	\$83,735	\$89,208	2.3453	\$87,984	\$92,012	2.0884	\$90,448	\$95,807	4.4799	\$94,506	\$99,506	4.6199	\$97,906	\$102,906	4.7009	\$101,706	\$108,906	4.6666	40
41	BS + 0	\$84,935	\$90,432	2.3791	\$89,208	\$93,236	2.1132	\$91,672	\$97,031	4.5799	\$95,706	\$100,706	4.7199	\$99,106	\$103,906	4.8009	\$102,906	\$109,906	4.7466	41
42	BS + 0	\$86,135	\$91,656	2.4129	\$90,432	\$94,460	2.1380	\$92,896	\$98,255	4.6799	\$96,906	\$101,906	4.8199	\$100,306	\$104,906	4.9009	\$103,906	\$110,906	4.8266	42
43	BS + 0	\$87,335	\$92,880	2.4467	\$91,656	\$95,684	2.1628	\$94,120	\$99,479	4.7799	\$98,106	\$102,106	4.9199	\$101,506	\$105,906	5.0009	\$104,906	\$111,906	4.9066	43
44	BS + 0	\$88,535	\$94,104	2.4805	\$92,880	\$96,908	2.1876	\$95,344	\$100,703	4.8799	\$99,306	\$103,306	5.0199	\$102,706	\$106,906	5.1009	\$105,906	\$112,906	5.0066	44
45	BS + 0	\$89,735	\$95,328	2.5143	\$94,104	\$98,132	2.2124	\$96,568	\$101,927	4.9799	\$100,506	\$104,506	5.1199	\$103,906	\$107,906	5.2009	\$106,906	\$113,906	5.0866	45
46	BS + 0	\$90,935	\$96,552	2.5481	\$95,328	\$99,356	2.2372	\$97,792	\$103,151	5.0799	\$101,706	\$105,706	5.2199	\$104,106	\$108,906	5.3009	\$107,906	\$114,906	5.1666	46
47	BS + 0	\$92,135	\$97,776	2.5819	\$96,552	\$100,580	2.2620	\$99,016	\$104,375	5.1799	\$102,906	\$106,906	5.3199	\$105,306	\$109,906	5.4009	\$108,906	\$115,906	5.2466	47
48																				

OSWEGO COMMUNITY UNIT SCHOOL DISTRICT 308  
 SY 2010-11  
 Pay Periods 13-24 (Annualized)

Step	3.00%	Lane Increments	5.00%	6.75%	6.00%	5.50%	5.85%	4.50%	4.50%
New Step 2009-2010	2.75%	Lane (2) BA+15							
		Lane (3) MA + 0							
		Lane (4) MA + 15							
		Lane (5) MA + 32							
		Lane (6) MA + 47							
		Longevity Stipend #1							
		Longevity Stipend #2							

STEP	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	STEP
1	\$35,675	\$39,597	1.0000	\$37,669	\$41,577	1.0500	\$40,211	\$44,383	1.1209	\$42,624	\$47,046	1.1881	\$44,968	\$49,834	1.2535	\$47,589	\$52,537	1.3268	1
2	\$36,951	\$40,785	1.0300	\$38,799	\$42,825	1.0815	\$41,418	\$45,715	1.1545	\$43,903	\$48,458	1.2238	\$46,317	\$51,123	1.2911	\$49,027	\$54,114	1.3666	2
3	\$38,060	\$42,009	1.0609	\$39,963	\$44,109	1.1139	\$42,660	\$47,086	1.1891	\$45,219	\$49,911	1.2605	\$48,498	\$52,657	1.3298	\$50,498	\$55,737	1.4076	3
4	\$39,202	\$43,289	1.0927	\$41,162	\$45,433	1.1474	\$43,940	\$48,499	1.2248	\$46,577	\$51,409	1.2983	\$49,138	\$54,236	1.3697	\$52,013	\$57,409	1.4498	4
5	\$40,378	\$44,567	1.1256	\$42,297	\$46,796	1.1818	\$45,258	\$49,954	1.2516	\$48,974	\$52,951	1.3372	\$50,612	\$55,863	1.4108	\$53,573	\$59,131	1.4833	5
6	\$41,589	\$45,904	1.1593	\$43,668	\$48,199	1.2172	\$46,616	\$51,452	1.2894	\$49,413	\$54,540	1.3774	\$52,130	\$57,539	1.4531	\$55,180	\$60,905	1.5381	6
7	\$42,837	\$47,281	1.1941	\$44,978	\$49,545	1.2538	\$48,014	\$52,996	1.3384	\$50,895	\$55,179	1.4187	\$53,694	\$59,285	1.4967	\$56,835	\$62,732	1.5843	7
8	\$44,122	\$48,700	1.2299	\$46,328	\$51,135	1.2914	\$49,455	\$54,586	1.3785	\$52,422	\$57,861	1.4612	\$55,305	\$61,043	1.5416	\$58,540	\$64,614	1.6318	8
9	\$45,335	\$50,039	1.2637	\$47,718	\$52,669	1.3301	\$50,938	\$56,223	1.4199	\$53,995	\$59,997	1.5051	\$56,965	\$61,043	1.5416	\$60,297	\$66,553	1.6808	9
				\$49,030	\$54,117	1.3667	\$52,486	\$57,910	1.4625	\$55,615	\$61,385	1.5502	\$58,673	\$64,761	1.6355	\$62,105	\$68,549	1.7312	10
							\$55,527	\$61,288	1.5478	\$59,001	\$65,123	1.6446	\$62,247	\$68,705	1.7351	\$65,888	\$72,724	1.8366	12
							\$54,040	\$59,647	1.5064	\$57,283	\$63,226	1.5987	\$60,434	\$66,704	1.6846	\$63,989	\$70,608	1.7831	11
							\$60,772	\$67,077	1.6940	\$66,037	\$72,889	1.8408	\$69,901	\$77,153	1.9485	\$74,906	\$81,817	2.0671	13
							\$62,442	\$68,921	1.7406	\$67,077	\$73,921	1.8940	\$71,144	\$77,766	1.9872	\$76,865	\$83,906	2.1930	14
							\$65,889	\$71,140	1.9481	\$64,019	\$70,076	1.8960	\$68,019	\$73,468	2.0069	\$74,158	\$81,852	2.0671	15
							\$66,019	\$72,889	1.8960	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	16
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	17
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	18
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	19
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	20
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	21
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	22
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	23
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	24
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	25
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	26
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	27
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	28
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	29
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	30
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	31
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	32
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	33
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	34
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	35
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	36
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	37
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	38
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	39
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	40
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	41
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	42
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	43
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	44
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	45
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	46
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	47
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	48
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	49
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	50
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	51
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	52
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	53
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	54
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	55
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	56
							\$66,037	\$72,889	1.8408	\$66,037	\$72,889	1.8408	\$68,019	\$74,158	1.9481	\$71,140	\$77,409	2.0671	