

**OSWEGO COMMUNITY UNIT SCHOOL DISTRICT 308**  
**SY 2007-08**

<b>BASE SALARY</b>	<b>34,330</b>	<b>PREVIOUS YEAR BASE SALARY</b>	<b>32,852</b>	<b>% CHANGE</b>	<b>4.50%</b>
<b>STEP INCREMENTS</b>	<b>3.0% BS</b>	<b>LONGEVITY STIPEND</b>	<b>6.35%</b>	<b>LANE INCREMENTS</b>	<b>5.5% Lane 4</b>
	<b>3.0% MS</b>			<b>5.0% Lane 2</b>	<b>5.0% Lane 5</b>
				<b>6.5% Lane 3</b>	<b>5.0% Lane 6</b>

																			<b>Longevity Stipend</b>				
																			83,270	91,909	2,4256	LS	
																			4,972	5,487			
																			78,298	86,422	2,2807	20	
																			76,018	83,905	2,2143	19	
																			73,803	81,460	2,1498	18	
																			71,654	79,088	2,0872	17	
																			69,567	76,785	2,0264	16	
																			64,324	70,998	1,8737	15	
																			62,451	68,930	1,8191	14	
																			57,745	63,736	1,6820	13	
																			56,063	61,880	1,6331	12	
																			51,592	56,945	1,5028	11	
																			50,090	55,287	1,4591	10	
																			45,663	50,401	1,3301	9	
<b>8</b>	42,222	46,603	1.2299	44,333	48,933	1.2914	47,214	52,113	1.3753	49,811	54,979	1.4509	52,302	57,728	1.5235	54,917	60,615	1.5997	<b>8</b>				
<b>7</b>	40,992	45,245	1.1941	43,041	47,507	1.2538	45,839	50,595	1.3352	48,360	53,377	1.4087	50,778	56,046	1.4791	53,317	58,849	1.5531	<b>7</b>				
<b>6</b>	39,798	43,927	1.1593	41,788	46,124	1.2172	44,504	49,121	1.2964	46,952	51,823	1.3677	49,299	54,414	1.4360	51,764	57,135	1.5078	<b>6</b>				
<b>5</b>	38,639	42,648	1.1255	40,571	44,780	1.1818	43,208	47,691	1.2586	45,584	50,313	1.3278	47,863	52,829	1.3942	50,257	55,471	1.4639	<b>5</b>				
<b>4</b>	37,513	41,405	1.0927	39,389	43,476	1.1474	41,949	46,301	1.2219	44,256	48,848	1.2891	46,469	51,290	1.3536	48,793	53,855	1.4213	<b>4</b>				
<b>3</b>	36,421	40,200	1.0609	38,242	42,210	1.1139	40,727	44,953	1.1864	42,967	47,425	1.2516	45,116	49,797	1.3142	47,372	52,287	1.3799	<b>3</b>				
<b>2</b>	35,360	39,029	1.0300	37,128	40,980	1.0815	39,541	43,643	1.1518	41,716	46,044	1.2151	43,802	48,347	1.2759	45,992	50,764	1.3397	<b>2</b>				
<b>1</b>	34,330	37,892	1.0000	36,047	39,787	1.0500	38,390	42,373	1.1183	40,501	44,703	1.1798	42,526	46,938	1.2387	44,652	49,285	1.3007	<b>1</b>				
<b>STEP</b>	<b>BASE</b>	<b>BASE + TRS</b>	<b>INDEX</b>	<b>BASE</b>	<b>BASE + TRS</b>	<b>INDEX</b>	<b>BASE</b>	<b>BASE + TRS</b>	<b>INDEX</b>	<b>BASE</b>	<b>BASE + TRS</b>	<b>INDEX</b>	<b>BASE</b>	<b>BASE + TRS</b>	<b>INDEX</b>	<b>BASE</b>	<b>BASE + TRS</b>	<b>INDEX</b>	<b>STEP</b>				
<b>LANE</b>	<b>BS +0</b>			<b>BS +15</b>			<b>MS*</b>			<b>MS + 15</b>			<b>MS +32, CAS</b>			<b>MS +47, PHD</b>			<b>LANE</b>				

\* Includes those individuals grandfathered into the BS + 36 lane  
**BASE + TRS column includes 9.4% Board paid TRS**  
**In addition to the amounts shown above, the Board will also pay the .84% Employee contribution to THIS**

## OSWEGO COMMUNITY UNIT SCHOOL DISTRICT 308

SY 2008-09

BASE SALARY	35,875	PREVIOUS YEAR BASE SALARY	34,330	% CHANGE	4.50%
STEP INCREMENTS	3.0% BS 3.0% MS	LONGEVITY STIPEND	6.35%	LANE INCREMENTS	6.0% Lane 4 5.5% Lane 5 5.5% Lane 6

																	Longevity Stipend									
																	88,265	97,423	2.4603							
																	5,271	5,818								
																	82,994	91,605	2.3134	20						
																	80,577	88,937	2.2461	19						
																	78,230	86,347	2.1806	18						
																	75,952	83,832	2.1171	17						
																	73,739	81,390	2.0555	16						
											67,859	74,900	1.8916	71,592	79,020	1.9956	15									
											65,883	72,719	1.8365	69,507	76,719	1.9375	14									
											60,629	66,919	1.6900	63,964	70,600	1.7830	67,482	74,483	1.8810	13						
											58,864	64,971	1.6408	62,101	68,544	1.7310	65,517	72,315	1.8262	12						
											53,914	59,508	1.5028	57,149	63,078	1.5930	60,292	66,547	1.6806	63,608	70,208	1.7731	11			
											52,344	57,775	1.4591	55,485	61,242	1.5466	58,536	64,609	1.6317	61,756	68,163	1.7214	10			
											47,718	52,669	1.3301	50,819	56,092	1.4166	53,868	59,457	1.5016	56,831	62,727	1.5841	59,957	66,178	1.6713	9
8	44,122	48,700	1.2299	46,328	51,135	1.2914	49,339	54,458	1.3753	52,299	57,725	1.4578	55,176	60,901	1.5380	58,211	64,251	1.6226	8							
7	42,837	47,281	1.1941	44,978	49,645	1.2538	47,902	52,872	1.3352	50,776	56,044	1.4154	53,569	59,127	1.4932	56,515	62,379	1.5753	7							
6	41,589	45,904	1.1593	43,668	48,199	1.2172	46,507	51,332	1.2964	49,297	54,412	1.3741	52,009	57,405	1.4497	54,869	60,562	1.5295	6							
5	40,378	44,567	1.1255	42,397	46,796	1.1818	45,152	49,837	1.2586	47,861	52,827	1.3341	50,494	55,733	1.4075	53,271	58,798	1.4849	5							
4	39,202	43,269	1.0927	41,162	45,433	1.1474	43,837	48,385	1.2219	46,467	51,288	1.2953	49,023	54,109	1.3665	51,719	57,085	1.4417	4							
3	38,060	42,009	1.0609	39,963	44,109	1.1139	42,560	46,976	1.1864	45,114	49,795	1.2575	47,595	52,533	1.3267	50,213	55,423	1.3997	3							
2	36,951	40,785	1.0300	38,799	42,825	1.0815	41,321	45,608	1.1518	43,800	48,344	1.2209	46,209	51,003	1.2881	48,750	53,808	1.3589	2							
1	35,875	39,597	1.0000	37,669	41,577	1.0500	40,117	44,279	1.1183	42,524	46,936	1.1853	44,863	49,518	1.2505	47,331	52,242	1.3193	1							
STEP	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	BASE	BASE + TRS	INDEX	STEP							
LANE	BS +0			BS +15			MS*			MS + 15			MS +32, CAS			MS +47, PHD			LANE							

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