

APPENDIX A

SALARY SCHEDULES

If an employee transfers up from one category to another, their step will be determined by placing them on the new tier at the next highest rate of pay. (see page 14)

Paraprofessional Assistants - 7 work hours per day	Step	2007-2008	2008-2009	2009-2010	2010-2011
177 workdays plus 12 holidays = 189 days	A	\$ 9.85	\$ 10.15	\$ 10.37	\$ 10.60
	B	\$ 10.05	\$ 10.35	\$ 10.58	\$ 10.81
	C	\$ 10.25	\$ 10.56	\$ 10.79	\$ 11.02
	D	\$ 10.45	\$ 10.77	\$ 11.01	\$ 11.24
	E	\$ 10.66	\$ 10.98	\$ 11.23	\$ 11.47
	F	\$ 10.88	\$ 11.20	\$ 11.45	\$ 11.70
	G	\$ 11.09	\$ 11.43	\$ 11.68	\$ 11.93
	H	\$ 11.31	\$ 11.66	\$ 11.92	\$ 12.17
	I	\$ 11.54	\$ 11.89	\$ 12.15	\$ 12.41
	J	\$ 11.77	\$ 12.13	\$ 12.40	\$ 12.66
	K	\$ 12.01	\$ 12.37	\$ 12.64	\$ 12.92
	L	\$ 12.25	\$ 12.62	\$ 12.90	\$ 13.17
	M	\$ 12.49	\$ 12.87	\$ 13.16	\$ 13.44
	N	\$ 12.74	\$ 13.13	\$ 13.42	\$ 13.71
	O	\$ 13.00	\$ 13.39	\$ 13.69	\$ 13.98
	Grandfathered				
	X	\$ 13.51	\$ 13.90	\$ 14.20	\$ 14.49
	Y	\$ 16.82	\$ 17.21	\$ 17.51	\$ 17.80
	Z	\$ 18.19	\$ 18.58	\$ 18.88	\$ 19.17

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Health Specialists 7 work hours per day	Step	2007-2008	2008-2009	2009-2010	2010-2011
182 workdays plus 12 paid holidays = 194 days	A	\$ 14.45	\$ 14.89	\$ 15.22	\$ 15.54
	B	\$ 14.74	\$ 15.18	\$ 15.52	\$ 15.85
	C	\$ 15.03	\$ 15.49	\$ 15.83	\$ 16.17
	D	\$ 15.33	\$ 15.80	\$ 16.15	\$ 16.50
	E	\$ 15.64	\$ 16.11	\$ 16.47	\$ 16.83
	F	\$ 15.95	\$ 16.44	\$ 16.80	\$ 17.16
	G	\$ 16.27	\$ 16.76	\$ 17.14	\$ 17.51
	H	\$ 16.60	\$ 17.10	\$ 17.48	\$ 17.86
	I	\$ 16.93	\$ 17.44	\$ 17.83	\$ 18.21
	J	\$ 17.27	\$ 17.79	\$ 18.19	\$ 18.58
	K	\$ 17.61	\$ 18.15	\$ 18.55	\$ 18.95
	L	\$ 17.97	\$ 18.51	\$ 18.92	\$ 19.33
	M	\$ 18.33	\$ 18.88	\$ 19.30	\$ 19.71
	N	\$ 18.69	\$ 19.26	\$ 19.68	\$ 20.11
	O	\$ 19.07	\$ 19.64	\$ 20.08	\$ 20.51
	Grandfathered				
Z	\$ 21.16	\$ 21.74	\$ 22.17	\$ 22.60	

Technology Specialists	Step	2007-2008	2008-2009	2009-2010	2010-2011
245 workdays plus 16 paid holidays = 261 days 8 work hours per day	A	\$ 13.50	\$ 13.98	\$ 14.29	\$ 14.59
	B	\$ 13.77	\$ 14.25	\$ 14.57	\$ 14.88
	C	\$ 14.05	\$ 14.54	\$ 14.86	\$ 15.18
	D	\$ 14.33	\$ 14.83	\$ 15.16	\$ 15.49
	E	\$ 14.61	\$ 15.13	\$ 15.46	\$ 15.80
	F	\$ 14.91	\$ 15.43	\$ 15.77	\$ 16.11
	G	\$ 15.20	\$ 15.74	\$ 16.09	\$ 16.43
	H	\$ 15.51	\$ 16.05	\$ 16.41	\$ 16.76
	I	\$ 15.82	\$ 16.37	\$ 16.74	\$ 17.10
	J	\$ 16.13	\$ 16.70	\$ 17.07	\$ 17.44
	K	\$ 16.46	\$ 17.04	\$ 17.41	\$ 17.79
	L	\$ 16.79	\$ 17.38	\$ 17.76	\$ 18.14
	M	\$ 17.12	\$ 17.72	\$ 18.12	\$ 18.51
	N	\$ 17.46	\$ 18.08	\$ 18.48	\$ 18.88
	O	\$ 17.81	\$ 18.44	\$ 18.85	\$ 19.25
	FREEZE	\$ 18.38	\$ 18.38	\$ 18.38	\$ 18.51

If an employee transfers up from one category to another, their step will be determined by placing them on the new tier at the next highest rate of pay. (see page 14)

Secretary 1	Step	2007-2008	2008-2009	2009-2010	2010-2011
181 workdays plus 12 paid holidays = 193 days 8 work hours per day	A	\$ 10.50	\$ 10.82	\$ 11.06	\$ 11.29
	B	\$ 10.71	\$ 11.03	\$ 11.27	\$ 11.52
	C	\$ 10.92	\$ 11.25	\$ 11.50	\$ 11.75
	D	\$ 11.14	\$ 11.48	\$ 11.73	\$ 11.99
	E	\$ 11.36	\$ 11.71	\$ 11.97	\$ 12.23
	F	\$ 11.59	\$ 11.94	\$ 12.21	\$ 12.47
	G	\$ 11.82	\$ 12.18	\$ 12.45	\$ 12.72
	H	\$ 12.06	\$ 12.42	\$ 12.70	\$ 12.97
	I	\$ 12.30	\$ 12.67	\$ 12.95	\$ 13.23
	J	\$ 12.55	\$ 12.92	\$ 13.21	\$ 13.49
	K	\$ 12.80	\$ 13.18	\$ 13.47	\$ 13.76
	L	\$ 13.06	\$ 13.44	\$ 13.74	\$ 14.03
	M	\$ 13.32	\$ 13.71	\$ 14.01	\$ 14.32
	N	\$ 13.59	\$ 13.98	\$ 14.29	\$ 14.60
O	\$ 13.86	\$ 14.26	\$ 14.58	\$ 14.89	

Secretary 2 – 8 work hours per day	Step	2007-2008	2008-2009	2009-2010	2010-2011
181 or 191 workdays plus 12 paid holidays = 193/203 workdays	A	\$ 13.55	\$ 13.96	\$ 14.27	\$ 14.58
	B	\$ 13.82	\$ 14.24	\$ 14.55	\$ 14.87
	C	\$ 14.10	\$ 14.52	\$ 14.85	\$ 15.16
	D	\$ 14.38	\$ 14.81	\$ 15.14	\$ 15.47
	E	\$ 14.67	\$ 15.11	\$ 15.45	\$ 15.78
	F	\$ 14.96	\$ 15.41	\$ 15.75	\$ 16.09
	G	\$ 15.26	\$ 15.72	\$ 16.07	\$ 16.41
	H	\$ 15.56	\$ 16.03	\$ 16.39	\$ 16.74
	I	\$ 15.88	\$ 16.36	\$ 16.72	\$ 17.08
	J	\$ 16.19	\$ 16.68	\$ 17.05	\$ 17.42
	K	\$ 16.52	\$ 17.02	\$ 17.39	\$ 17.77
	L	\$ 16.85	\$ 17.36	\$ 17.74	\$ 18.12
	M	\$ 17.18	\$ 17.70	\$ 18.10	\$ 18.49
	N	\$ 17.53	\$ 18.06	\$ 18.46	\$ 18.86
O	\$ 17.88	\$ 18.42	\$ 18.83	\$ 19.23	

If an employee transfers up from one category to another, their step will be determined by placing them on the new tier at the next highest rate of pay. (see page 14)

Secretary 3	Step	2007-2008	2008-2009	2009-2010	2010-2011
245 workdays plus 16 paid holidays = 261 days 8 work hours per day	A	\$ 15.50	\$ 16.05	\$ 16.40	\$ 16.75
	B	\$ 15.81	\$ 16.37	\$ 16.73	\$ 17.09
	C	\$ 16.13	\$ 16.69	\$ 17.06	\$ 17.43
	D	\$ 16.45	\$ 17.03	\$ 17.41	\$ 17.78
	E	\$ 16.78	\$ 17.37	\$ 17.75	\$ 18.14
	F	\$ 17.11	\$ 17.72	\$ 18.11	\$ 18.50
	G	\$ 17.46	\$ 18.07	\$ 18.47	\$ 18.87
	H	\$ 17.80	\$ 18.43	\$ 18.84	\$ 19.25
	I	\$ 18.16	\$ 18.80	\$ 19.22	\$ 19.63
	J	\$ 18.52	\$ 19.18	\$ 19.60	\$ 20.02
	K	\$ 18.89	\$ 19.56	\$ 19.99	\$ 20.42
	L	\$ 19.27	\$ 19.95	\$ 20.39	\$ 20.83
	M	\$ 19.66	\$ 20.35	\$ 20.80	\$ 21.25
	N	\$ 20.05	\$ 20.76	\$ 21.22	\$ 21.67
	O	\$ 20.45	\$ 21.17	\$ 21.64	\$ 22.11

Notes: High School Principal Secretary and Director of Maintenance Secretary rate of pay will follow the above table with an additional \$1.00

Total workdays per year may vary dependent on calendar.